

**Parish Safeguarding Policy Statement**  
*for the parish of*  
**St John the Baptist, Locks Heath**



At the PCC meeting held on **9<sup>th</sup> March 2020** the PCC adopted 'Promoting a Safer Church,' the Policy Statement of the House of Bishops of the Church of England. This policy statement actively underpins all safeguarding work within the church.

'Promoting a Safer Church' can be accessed at [www.tinyurl.com/saferchurch](http://www.tinyurl.com/saferchurch)

As members of the PCC we are committed to the safeguarding, care and nurture of everyone within our community, and we will ensure that we:

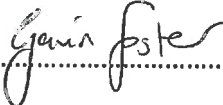
1. Adopt and implement the House of Bishops' safeguarding policy and practice guidance.
2. Promote and publicise the 'Promoting a Safer Church' policy statement, and ensure all church officers and volunteers have access to it.
3. Have a plan in place that sets out, in line with national and local priorities, how the policy will be put into action.
4. Ensure that any person who works with vulnerable groups is aware of and abides by national and local safeguarding guidance.
5. Review the policy regularly to ensure best practice. The next review is due by February 2021.

Our Parish Safeguarding Representatives are:

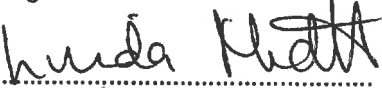
Jenny & Phil Coundley  
coundleypj@yahoo.com  
01489 579078  
8 Old Garden Close, Locks Heath, Southampton

The person responsible for processing DBS applications is:

Jenny Coundley coundleypj@yahoo.com  
01489 579078  
8 Old Garden Close, Locks Heath, Southampton

Signed .....  .....

Gavin Foster, Vicar

Signed.....  .....

Linda Miatt, Churchwarden

Signed.....  .....

Trevor Pritchard, Churchwarden

**Parish Safeguarding Action Plan**  
*for the parish of*  
**St John's Church, Locks Heath**

ST JOHN'S CHURCH  
LOCKS HEATH



This Parish Safeguarding Action Plan was adopted by the PCC of St John's Church, Locks Heath on 9<sup>th</sup> March 2020. In 2020/2021, we will continue to pursue:

**Safeguarding awareness and responses**

- Prominently display our Parish Safeguarding Policy and this Parish Safeguarding Action Plan in the church centre
- Make 'Promoting a Safer Church,' the policy statement of the House of Bishops of the Church of England, available for all church officers and volunteers via this link: [www.tinyurl.com/saferchurch](http://www.tinyurl.com/saferchurch)
- Display the 'Promoting a Safer Church' summary poster and the St John's Church 'Safeguarding Basics' poster in key locations around the church and church centre

**Training**

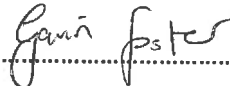
- Ensure that all staff, officers and volunteers working with children, young people and vulnerable adults:
  - have been checked through the DBS scheme and have completed the Diocesan basic awareness e-learning module, and
  - continue to undertake safeguarding training appropriate to their role in accordance with the Diocesan Safeguarding Training and Development Policy (available on the Diocese of Portsmouth website)

**Recruitment**

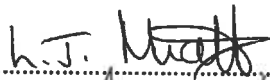
- Ensure that all new employees are recruited following House of Bishops' Safer Recruitment practice guidance
- Consider how best to implement a basic safer recruitment regime for all new volunteers

**Policies and reporting**

- Review our policy documents as needed, and at least annually (next review due February 2021)
- Ensure that the Parish Safeguarding Representatives report to the PCC any urgent matters which ought to be brought to their attention and present an annual report in February 2021.

Signed .....  .....

Gavin Foster, Vicar

Signed .....  .....

Linda Miatt, Churchwarden

Signed .....  .....

Trevor Pritchard, Churchwarden



*One copy for the parish records, one copy on the parish noticeboard and one copy to be sent to the Diocesan Safeguarding Office at Peninsular House.*

